

LAKELAND SANITARY DISTRICT NO. 1

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NOTICE OF MEETING

TITLE OF GROUP MEETING: LAKELAND SANITARY DISTRICT NO. 1

PLACE: LAKELAND SANITARY DISTRICT NO. 1 OFFICE
8780 MORGAN RD.
MINOCQUA, WI 54548

DATE: MAY 3, 2024

PURPOSE: SPECIAL MEETING

TIME: 1:30 P.M.

AGENDA:

1. CALL MEETING TO ORDER.
2. CONVENE INTO CLOSED SESSION Pursuant to Wisc. Stats 19.85(1)(c)-Considering Employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility- for the purpose of conducting disciplinary action of an employee
3. RECONVENE INTO OPEN SESSION
4. ACTION TAKEN FROM CLOSED SESSION

TIME OF POSTING: MAY 1, 2024

NAME AND TITLE OF PERSON DIRECTING THAT THIS NOTICE BE POSTED: TOM WIPPERFURTH
PRESIDENT

Upon reasonable notice, efforts will be made to accommodate the needs of the disabled individuals through appropriate aids and service. Contact the Lakeland Sanitary District @ 715-356-4454.

NOTICE OF MEETING.doc

LAKELAND SANITARY DISTRICT NO. 1
Special Meeting
May 3, 2024

Present: R. LaPlante, T. Wipperfurth, M. Killian
Absent:
Others: W. Peters

The meeting was called to order by President T. Wipperfurth on May 3, 2024 at 1:30 P.M. All public notices have been posted to meet with the open meeting law and the building is accessible for the handicapped.

Agenda Item #2: Convene into Closed Session Pursuant to Wisc. Stats 19.85(1)(c)- Considering Employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility- for the purpose of conducting disciplinary action of an employee: M. Killian made a motion to convene into closed session, R. LaPlante seconded the motion. Roll call vote taken: T. Wipperfurth – Aye, M. Killian – Aye, R. LaPlante – Aye. The Board convened into closed session at 1:31 P.M.

Agenda Item #3: Reconvene into Open Session: M. Killian made a motion to reconvene into open session, R. LaPlante seconded the motion. Roll call vote taken: T. Wipperfurth – Aye, M. Killian – Aye, R. LaPlante – Aye. The board reconvened into open session at 2:33 P.M.

Agenda Item #4: Action Taken from Closed Session: Action taken from closed session: In response to grievance filed to the board:

1. The District will develop a comprehensive security system for the wastewater treatment plant. It will provide video surveillance of the buildings and grounds.
2. The Board will immediately initiate an employee review process that involves quarterly interviews with the employees. This evaluation process will be a formal review process for evaluation of all employees.
3. The District will implement more specific work rules concerning the prohibition of harassing actions and language while on duty both at the plant and in the field to further the working environment at the plant.
4. The Board will request the superintendent to post help wanted advertisement for an additional operator's position.

There being no further business, the meeting was adjourned at 2:45 P.M., on a motion by M. Killian, seconded by T. Wipperfurth.

Clerk:

